

PotomacWave 2019 Summary of Benefits

PotomacWave Consulting is proud to offer a comprehensive benefits package to ensure our consultants are happy and healthy. We're continually looking at new and innovative ways to enhance benefits so the package will continue to grow as we do.

HEALTH AND WELLNESS BENEFITS

- Choice of 3 different CoreSource plans offering the flexibility to choose your own doctors and self-refer to specialists while maintaining a low annual out of pocket deductible
- MetLife Dental Plan that allows you to choose from a large national network of providers
- Metlife Vision Plan coverage
- TriCare Supplemental coverage
- Company paid Life Insurance through Mutual of Omaha
- Company paid Short Term and Long Term Disability through Mutual of Omaha
- Voluntary Accident Insurance through Guardian
- Competitive 401k plan and Company matching
- Commuter Benefits through ADP
- Healthcare Flexible Spending Account through ADP
- PotomacWave will cover two sporting competition event entry fees of up to \$150 per event, per employee, per calendar year; includes events such as triathlons, marathons/half-marathons, 5Ks, 10Ks, fun runs, golf tourneys, muddy buddies, bike rides, walkathons, etc.

COMPENSATION

- Extremely competitive salary
- Premium benefits
- 3 weeks of PTO
- 10 paid Federal holidays
- Employee referral bonus options

PotomacWave endeavors to provide competitive premium benefits. We periodically review providers which may require adjustments to our benefits package to best support the current needs of our employees.